

Health & Safety Policy Statement

The Community Housing Group (the Group) is committed to ensuring the health, safety and welfare of its employees, customers, contractors, members of the public and others who may be affected through our work activities. The Group understands and will comply with its legal and moral obligations under the Health and Safety at Work Act 1974 and other relevant legislation.

We believe that a structured and controlled health and safety management system is paramount in ensuring that we are able to deliver a high standard of service to both our employees and customers. The Group will always endeavour to assess, understand and manage hazards we generate through our work activities to enable our employees and customers to work and live in safe environments.

In order to achieve success, the Group will at the highest management level, promote a positive culture and ensure that health and safety is an integral element of managing business operations. The Group will provide the nominated Health and Safety Director with the necessary support and resources, both financially and physically to effectively and efficiently produce, authorise, communicate and promote a robust health and safety management system.

To share the Group's health and safety values and the Executive Team's commitment, members of Business Group and other senior managers will provide support in ensuring that the Group's health and safety management system is effectively implemented and monitored across business areas under their control. They will instil a positive attitude in shaping and embedding the Group's health and safety culture and encourage employees in maintaining a safe working environment.

All employees irrespective of their position in the Group shall so far as is reasonably practicable do all that is necessary to maintain safe conditions to prevent injury or ill health to themselves or others through their actions.

The Group will actively engage and consult with its workforce and trade unions to convey health and safety information, make clear planning arrangements, objectives and targets and proactively monitor achievements and performance related issues.

In order to fulfil the requirements of the Group Health and Safety Policy and to ensure employees at all levels understand their health and safety responsibilities in accordance with their job role, the Group will provide employees with the necessary knowledge through a combination of information, instruction, training and where necessary supervision.

A copy of the Health and Safety Policy will be made available for all employees and a copy of this policy statement detailing the Group's commitments will be made available on all employee notice boards and SharePoint. In addition, the Health and Safety Policy will be made available for all other interested parties and be displayed on the Group's corporate website.

The Group will use learning from accidents and incidents in order to prevent future re-occurrence and embed a process and culture of continual improvements.

This Health and Safety Policy will be reviewed and re-issued at annual intervals (or earlier where appropriate).

Ray Brookes – Group Chief Executive

July 2017

(Extracted from Group Health & Safety Policy)